Beacon Foundation Strategic Plan 2025-2028

Beacon Foundation

We are fierce advocates for systemic change to support young people's transition to the world of work.

Vision

A world where all young people are empowered to find their place

Mission

To enable all young people to confidently transition to the world of work

Values

We're all about young people	We know what we're good at	We keep it real with heart	We achieve more together	We build and nuture our people	We have fun

Strategic Objectives

Innovation	Delivery	Advocacy
Designing solutions for the future	**Demonstrating impact for young people**	**Driving transformation in career readiness**
We design, test and implement innovative solutions to ensure career readiness efforts are current, flexible and impactful	We deliver career readiness programs to young people to demonstrate impact and leverage our practice wisdom to build the case for change-advocacy grounded in practice	We champion best practice in career readiness, collaborate with others, and advocate for system change to support young people's transition to the world of work

Sustainability

Ensuring organisational longevity

We ensure sustainability through strategic investment in and strong management of our people, processes, systems, governance, financial resources, and stakeholder relationships